

MINUTES OF MEETING

GRAND FALLS-WINDSOR TOWN COUNCIL

HELD VIRTUALLY ON TEAMS

7:00 P.M., THURSDAY, SEPTEMBER 9TH, 2021

PRESENT: Mayor: Barry Manuel
Deputy Mayor: Mike Browne
Councillors: Rod Bennett, Amy Coady-Davis, Holly Dwyer,
Shawn Feener, Mark Whiffen
Staff: D. Finn, Chief Administrative Officer
K. Antle, Director of Community Services
N. Chatman, Director of Public Works and
Development
S. Gosse, Director of Corporate Services
R. Hannaford, Communications Officer
K. Hutchinson, Deputy Town Clerk

The mayor called the meeting to order at 7:00 P.M. and asked for any errors or omissions to the Minutes of Meeting #546 & #547 of August 10th & 27th, 2021.

Motion

Browne\Coady-Davis

Be it resolved that the Minutes of Meeting #546 & #547 of August 10 & 27th, 2021 would be adopted as circulated. This motion carried by a vote of 7-0.

Councillor Dwyer noted that in the Minutes of Meeting #546 the property should be stated as 262 Grenfell Heights and not 260 Grenfell Heights.

BUSINESS ARISING OUT OF THE MINUTES

None

DISBURSEMENT REPORT

Councillor Whiffen presented the Disbursement Report in the amount of \$498,279.22.

Motion

Whiffen\Coady-Davis

Be it resolved that the Disbursement Report in the amount of \$498,279.22 would be adopted as presented. This motion carried by a vote of 7-0.

COMMITTEE REPORTS

Community Services

The following report was presented by Councillor Coady-Davis.

Gymnastics Correspondence

The Committee discussed Correspondence from a Gymnastics Program Parent looking for an answer to a permanent location for the Gymnastics Program.

The Committee recommends responding to the parent highlighting the measures being taken to remedy this situation. The Committee also recommends staff continue to work on the plan to rent a building within the next couple of months.

ParticipACTION – Community Better Challenge

The Committee discussed correspondence from the Provincial Government congratulating the Town on being awarded this year's Most Active Community in Newfoundland and Labrador in the 2021 ParticipACTION Community Better Challenge.

The Committee recommends using the \$15,000.00 prize money to go towards the purchase of Recreational Facility Equipment including a piece of Sensory Equipment.

Disc Golf Correspondence

The Committee discussed correspondence from Disc Golf NL inquiring if the Town are interested in building a new Disc Golf Course in Grand Falls-Windsor. Recently, courses were built in Stephenville and St. John's. Disc Golf is one of the fastest growing sports in Canada.

The Committee recommends the Director gather more information and report back to the Committee at a future meeting.

Windsor Stadium Correspondence

The Committee discussed correspondence from the Central Impact AAA Midget Hockey Team requesting their schedule of games be approved to start on October 1, 2021.

The Committee recommends staff prepare the Windsor Stadium for opening on October 27, 2021, or sooner if possible.

Upcoming Tournament Issues

The Director updated the Committee on several upcoming Provincial and Atlantic Baseball and Softball Tournaments happening in Grand Falls-Windsor over the next few weeks.

The Committee recommends staff ensure all facilities are well prepared for these events.

ACOA Correspondence

The Director presented the Committee with ACOA's approval for a Sliding Hill under the Canada Community Revitalization Fund (CCRF).

The Committee recommends staff make all the necessary arrangements for this work to be completed for the winter season.

I move the recommendations and report of this Committee.

Motion

Coady-Davis\Dwyer

Be it resolved that these recommendations and report would be adopted as circulated. This motion carried by a vote of 7-0.

Councillor Coady Davis noted that in the minutes it stated that we are looking at opening the Windsor Stadium on October 27th, and she wanted to let the user groups know that they have met with Minor Hockey and Figure Skating and their aim for opening now is September 28th. She stated that the Director of Community Services has been working with the groups and corresponding with them and she asked the Director to give an update as to if we are still on track to open on that date.

The Director of Community Services advised that everything is on track and the arena will be open as quick as possible.

Mayor Manuel stated that he is pleased to see the sliding hill project moving ahead and looking forward to residents being able to enjoy the new hill that the Rotary is also a part of. Mayor Manuel knew there was a letter drafted to the gymnastics group and parents and was wondering if the Director of Community Services can update if the letter has gone out to them yet.

The Director of Community Services confirmed that the letter has been finalized and will be sent out tomorrow.

Mayor Manuel stated that he would hope that the correspondence is widely spread, because it answers a lot of questions that have been on people's minds. It also outlines a lot of the challenges that this council has experienced in trying to find a full-time home for gymnastics

Public Works and Development

The following report was presented by Councillor Holly Dwyer.

262 Grenfell Heights

The Committee would like to make a correction in the previous meeting minutes that the discussion was surrounding 262 Grenfell Heights and not 260 Grenfell Heights.

The Committee further discussed the request from the resident at 262 Grenfell Heights to continue cleaning up some of the Town owned land adjacent to their property and complete some landscaping. Councillor Dwyer and the Director of Public Works and Development visited the site and updated the rest of the Committee on the proposed work that was requested.

The Committee recommends this request again be denied and to inform the resident, as well as the property owner at 260 Grenfell Heights, that no further work is to take place on Town property. The property is a road reservation and future development may interfere or destroy any unauthorized landscaping and use that currently exists. Any work already completed is at the risk of the homeowners and the town will not be providing any compensation for unauthorized development of the property.

Clean Up Order – 12 Union Street

The Committee reviewed recent inspections of the property at 12 Union Street. There are concerns with the large excavation left from the demolition of the old dwelling, garbage/debris on the property, placement of an old shed without a permit that doesn't meet regulations, and some overall lot maintenance. The neighbourhood is negatively affected by the condition of the property. Several attempts were made to have the property owner correct the issues but were unsuccessful.

The Committee recommends staff prepare a property status report for the CAO and a clean-up order be issued.

Street Name Request - Powell

The Committee reviewed a request for a street to be named Powell in honour of Mr. Harry Powell who was a WW II Navy Veteran and an active member in the local Royal Canadian Legion and Elk Club.

The Committee acknowledges that Mr. Powell was an active member of the community but recommends staff contact the person who submitted the street name request to provide additional information for council's consideration. Once received, the Committee recommends bringing the information to a future Committee meeting for further discussion.

Variance Request – 34 Ivany’s Road

The Committee discussed a request from the property owner of 34 Ivany’s Road for a variance of 10% in the building height of an accessory building to accommodate the construction. The adjacent homeowners to the property were contacted for input or representation, along with notification to the public, and there were no objections or concerns received.

The Committee recommends the requested variance be approved.

2021 Paving Tender

The Committee reviewed a request from the Director of Public Works and Development to reallocate a portion of the funding allocated to Finn Ave in the current project to the section of Pondview Drive that was previously identified by Council to be completed in a future tender. The construction on Finn Avenue was changed due to site conditions and some work was not required which resulted in savings. The portion of work is under the Gas Tax Funding Agreement and the Gas Tax Secretariat supports the reallocation.

The Committee recommends that the funding be reallocated and that the section of Pondview be completed under the current paving tender in 2021.

216A Grenfell Heights

The Committee reviewed a request for the town to purchase the property at 216A Grenfell Heights which is 1.721Ha. The land is adjacent to a road reservation at 224 Grenfell Heights and has the potential for future residential development. The section could possibly be part of the overall development plan for Molloy Street.

The Committee agrees that if the land can be obtained for a fair price the long-term investment would benefit the town. The Committee recommends staff discuss a purchase price with the owner and bring back to a future committee meeting for consideration.

Traffic Concern – Brown Ave

The Committee discussed a traffic concern brought forward by the resident of 21 Brown Avenue. The resident is located around a turn heading downhill and it is difficult to see oncoming vehicles as they exit their driveway when traffic

approaches the traffic lights from Brown Avenue. Also, motorists approaching would have a similar difficulty as they make the turn. The Chief Municipal Enforcement Officer has recommended that additional signage may help alert drivers of the hidden driveway.

The Committee recommends that additional signage be installed to alert motorists of the hidden driveways.

I move the recommendations and report of this Committee.

Motion

Dwyer\Coady-Davis

Be it resolved that these recommendations and report would be adopted as circulated. This motion carried by a vote of 7-0.

The following Resolution was presented by Councillor Dwyer:-

GF-W 2021-328

Resolution

Integrated Community Sustainability Municipal Plan (2020-2030) and
Development Regulations (2020-2030)

Under the authority Section 23 of the *Urban and Rural Planning Act 2000*, the Town Council of Grand Falls-Windsor

- a) Accepts the Commissioner's report and recommendations regarding the Integrated Community Sustainability Municipal Plan (2020-2030) and the Development Regulations (2020-2030) dated August 29, 2021.
- b) Approves the Integrated Community Sustainability Municipal Plan (2020-2030) as adopted and the Development Regulations (2020-2030) as amended (and all associated maps), as submitted.

Motion

Dwyer\Whiffen

Be it resolved that resolution GF-W 2021-328 would be adopted as circulated. This motion carried by a vote of 7-0.

GF-W 2021-329

Resolution

Circular Road Area Water, Storm and Sanitary Sewer Upgrades Project Funding

WHEREAS: the Minister and the Council have agreed to enter into a Municipal Infrastructure Funding Agreement for the financing of Circular Road Area Water, Storm and Sanitary Sewer Upgrades Project No. 17-GI-22-00034, under the Green Infrastructure of the Investing in Canada Infrastructure Program and have agreed to total Project costs not in excess of \$3,489,067 which amounts to \$3,164,007 after the GST/HST rebate calculation.

WHEREAS: the cost-shared funding for this Agreement is as follows:

Provincial	-	\$949,202
Federal	-	\$1,265,603
Municipal	-	\$949,202

AND WHEREAS: the Minister of Transportation and Infrastructure has been authorized to negotiate an Agreement on behalf of the Province of Newfoundland and Labrador.

THEREFORE, BE IT RESOLVED: that Council accepts the cost-shared funding as outlined above and authorize the Mayor and Town Clerk to enter into an agreement on behalf of the Council.

Motion

Dwyer\Coady-Davis

Be it resolved that resolution GF-W 2021-329 would be adopted as circulated. This motion carried by a vote of 7-0.

GF-W-2021-330

Resolution

Revised Capital Investment Plan

WHEREAS the Town of Grand Falls – Windsor qualifies for funding under the Provincial Gas Tax Agreement.

WHEREAS all spending under this agreement must be approved through submission of a Gas Tax Capital Investment Plan.

AND WHEREAS the Town of Grand Falls – Windsor has a funding shortfall of \$63,479.00 in project #17-CCR-21-00010 which is an ICIP funded project (supporting documents attached) for the Goodyear Avenue Parking Lot and Recreational Upgrades.

THEREFORE, BE IT RESOLVED that the Town of Grand Falls-Windsor approves the allocation of funding under the Gas Tax Agreement for Goodyear Avenue Parking Lot and Recreational Upgrades project #17-CCR-21-00010 in the amount of \$63,479.00.

Motion

Dwyer\Coady-Davis

Be it resolved that resolution GF-W 2021-330 would be adopted as circulated. This motion carried by a vote of 7-0.

Corporate Services #1

The following report was presented by Councillor Whiffen.

Taxation Receivable Analysis Report

The Committee reviewed the taxation analysis for July 2021. The report analyzes the receivable balances, along with the amounts collected during the month. Total taxation receivable as of that date was \$5,025,948 (\$6,319,198 - 2020) a decrease of \$1,293,250 (20.47%) from the previous year. Total amount of taxes collected in July 2021 was \$451,832.

The Committee recommends that staff continue to work with residents and businesses to get all outstanding taxes paid as soon as possible. In addition, residents are reminded to contact the Corporate Services Department at 709-489-0402 to discuss payment options, or to set up a payment plan.

Disbursement Report

The Committee reviewed the Disbursement Report in the amount of \$498,279.22 and recommends this be presented at the next Council Meeting.

Labour Report

The Committee reviewed the labour costs as of week thirty (33). Total labour was \$1,950,011. This was \$509,939 (20.7%) under budget.

The Committee recommends that staff continue to monitor labour costs moving forward.

Project approval - Circular Road Upgrades

The Committee reviewed approval for funding from the Provincial Government for project 17-GI-22-00034 – Circular Road Area Water, Storm, and Sanitary Sewer Upgrades. The total project cost net of HST rebate is \$3,164,007 and the Town's portion of that is 30% (or \$949,202).

The Committee recommends accepting the approval of this funding, and that a resolution be adopted at the next Council meeting.

Funding Requests

The Committee reviewed a request from the College of the North Atlantic to sponsor an orientation breakfast for students and staff.

The Committee recommends \$500 be approved.

I move the recommendations and report of this Committee.

Motion

Whiffen\Coady-Davis

Be it resolved that these recommendations and report would be adopted as circulated. This motion carried by a vote of 7-0.

Councillor Whiffen requested a motion to have the last topic “Funding Requests” moved from the minutes as Councillor Dwyer was not present for that part of the meeting.

Motion

Coady-Davis\Whiffen

Corporate Services #2

The following report was presented by Councillor Whiffen.

Funding requests

The Committee reviewed a request from the College of the North Atlantic to sponsor an orientation breakfast for students and staff.

The Committee recommends \$500 be approved.

I move the recommendations and report of this Committee.

Motion

Whiffen\Bennett

Be it resolved that these recommendations and report would be adopted as circulated. This motion carried by a vote of 6-0.

Councillor Whiffen stated that the sponsoring of the orientation breakfast is something that the Town does every year, and Councillor Dwyer's involvement with the College of the North Atlantic did not have any impact on this decision to sponsor as it is something that we regularly.

NOTICE OF MOTION

None

OTHER BUSINESS

Councillor Feener wanted to thank the public for all of the support over the past 4 years, and he hopes everything turns out good on September 28th.

Councillor Bennett wanted to send out condolences to the young man that passed away from a motor vehicle accident on the TCH today, as it was such a tragedy. He also wanted to thank each one of his fellow Councillors over the past 4 years and wished them all the best in the future.

Councillor Dwyer wanted to advise that in August she nominated a senior from our community for the provinces Senior of Distinction Award. She nominated Mr. Tom Granter who passed away in June of this year but gave himself tirelessly and selflessly and was a great asset to our community. He was one of the founding members of the Kinsmen Club and volunteered with that club for over 60 years. He was more well known as "The real santa" in Grand Falls-Windsor, a role he took on for over 30 years. He was in such high demand as the real Santa that he would schedule his holidays at the mill to be able to attend all of the functions, and when someone would give him a donation, he would always find someone more needy to give it to.

Mayor Manuel expressed that Mr. Granter was a very standup well-respected man, and it was sad to see his passing earlier this summer. He was great for the community so hopefully in the near future we hear some good news that Mr. Granter may very well win that award because of that nomination.

Deputy Mayor Browne congratulated the Community Garden on a very successful season and said thankyou to all that are involved. He congratulated Keith Antle on winning the Men's Club Championship last weekend for the 4th time at the golf course in Grand Falls-Windsor and acknowledged that he should be very proud of his accomplishment. Lastly, he wanted to thank the CAO, Directors, and all the employees over the last 4 years, and thankyou to the Mayor

and fellow Councillors for their cooperation. He stated that they all got a lot accomplished in the last 4 years despite our current situation with the labour disruption but there is lots of things that they all can be proud of. And lastly, he expressed that he sincerely wishes that there will be some kind of settlement with the unionized workforce sooner than later, so we can get things back to normal.

Councillor Whiffen wanted to remind everybody that it is back to school season, which means a lot more traffic and children on the roads walking to and from school, he asked drivers to please be cognizant and pay attention to your surroundings. He stated that as this is the last Council meeting before the Municipal Election, he wanted to thank the residents of Grand Falls-Windsor for giving him the opportunity to serve on Council. He said it was a very enjoyable experience and he thanked his fellow Councillors and all the staff for a great term. He congratulated all the candidates that put their names forward for this election, as it is a big undertaking and he wished them all the best of luck.

Councillor Coady-Davis acknowledged that all the schools are back in session and the mask restrictions have been lessened and they are doing their best at every grade level to try and get back to some type of normalcy. She encouraged everybody to stay safe and follow the rules, as children 12 and under are still unable to get vaccinated so it is important that we do our best to protect them. She stated that living with COVID is going to be a thing for us, so she encourages people that have not been vaccinated to get vaccinated, and informed that vaccination clinics are still happening along with pop-up clinics and now pharmacies are administering the vaccine. She congratulated all the teachers and students for making the first day back to school run smoothly with some very excited children to be back to school. She mentioned that MNL along with the Department of Municipal and Provincial Affairs have been running the "Make your Mark" campaign and they have been encouraging people to put their name on the ballot for the Municipal Election. Throughout the province in municipal elections some are very healthy, and some don't even have enough candidates to fill a ballot, also a lot of the Councillors and Mayors are acclaimed. We are very fortunate in Grand Falls-Windsor to have such a huge slate of candidates and she wished them all the best, she believes it is very healthy for democracy and she hopes one of the organizations will provide a forum, so the community gets to hear from each of the candidates. She expressed that her 3 terms on Council have been a pleasure, she hopes to keep going as it is a passion of hers and she loves working with the Councillors and residents in the community. She encourages residents to get out and cast their vote and advised that the Advanced poll is on September 18th and Election Day is September 28th. She advised that Proxy voting is available, and all the information can be found on our website as to how to obtain a proxy certificate. She also reminded residents that the Federal Election is on September

20th and they have a vote by mail option available and encouraged people to exercise their right to vote.

Mayor Manuel also congratulation Keith Antle for winning the club champion at the golf course. He also wanted to recognize Mr. Roy Greene who has moved on from his business at the Grand Falls Drug Store which likely is the oldest local business in town. Roy did reach out to Council with a nice letter thanking them for the relationship they've had over the years. So, he wished Roy and family all the best in his retirement and thanked him for the great service he brought to Grand Falls–Windsor in his time at Grand Falls Drug Store. In regard to what Councillor Coady-Davis was saying about getting back to school, he also wanted to remind people to drive safe when behind the wheel, the weather is still nice and there are still many people out walking and, in the evenings, it can be difficult to see. He stated that we do have an issue with speeding in town, and we see quite often people distracted and not paying attention usually due to cell phones. We have seen many accidents over the years, where a driver was distracted and doesn't see a pedestrian in the street which causes an accident. In these cases, everybody's life changes in an instant even more so if it is a fatality, so don't think it can't happen to you because it can happen to anybody and it is important, we are all conscious of that. He thanked the residents, fellow councilors, and staff for an enjoyable time on Council. He acknowledged that all of the current Council are seeking re-election and wished them the best of luck in their campaigns, and he congratulated all the candidates that put their name forward to run in this election. He admitted that there is a healthy interest in this election, and we want to encourage people to get out and exercise their right to vote. Lastly Mayor Manuel wanted to talk about the current labour dispute, as he has been involved in the process since the beginning. He is disappointed that this sad and very difficult situation has arose, and he agrees 100% that it is not good for the community. He never thought the town would be in the predicament that they are in, as they sought out to try look at the Collective Agreement. Look at what could be worked on with the Union to make things better for the town, and to give them an ability to be more accountable for the residents especially with some financial decisions and managerial decisions and also to make sure there was little impact on the employees. He claims there is a lot of talk around town, and comments on social media leaving people wondering where to find out what the reality is. This is disappointing because all the staff, including management, non-union, the union and the council want things to move forward in a positive way. Mayor Manuel stated that he hears people saying that the town is trying to tear up the contract, take away all union's rights, throw seniority out the door, take away health insurance and many other things, and from his perspective that is just not the case. When you look at seniority in the contract it is not going to change in terms

of our last proposal to the union. When it comes to casual workers and seniority, there has been a lot of talk about getting dinged if you miss a call. We have about 20 casual employees who work seasonally from April to October, then they are laid off for the winter and go on a casual call-in list which is part of their employment conditions upon hiring. A lot of the talks have been that the casuals are not being treated fairly and that they lose seniority if they miss 3 calls in a row, and he believes in his 8 years on Council there has only been a maximum of 3 people that have ever lost their seniority so to suggest that it could happen in one day is an extreme exaggeration. He has heard people say that if an employee gets a call and is in the shower but calls back 2 minutes later, they get dinged, and that is not the case and does not happen. He stated that our Managers and Supervisors have been more than understanding, more than accommodating and when an employee explains why he or she missed a call there has been cooperation from both sides. To hear that these Managers or Supervisors are looking to put these strikes on employees, when that is not the case is very disappointing to hear. If the casual employees miss 3 consecutive calls it is already in the contract that they would go to the bottom of the seniority list, but he is being told by residents that they are being made to believe these employees will be fired if that happened. The contract negotiations began last October and about 80% of the negotiating of topics has been done, which took some time with many meetings and negotiating with the team for the town and the team for the Union. We are at a point now where we are just down to some nitty gritty things that have been highly talked about and on the table from the Towns perspective from the very beginning. Out of the 80% that has been dealt with there is nothing that has been changed that can be described as unfair or have any negative impact on any staff. Over half of the original proposals from the Town were language housekeeping things, things like changing pronouns but I still hear people say that all the things that were on the table are being referred to as “takes”, and he asked how you can consider a clause in the contract that is just updating the language pronouns to be considered a “take” when there is absolutely no impact on either side. He also hears people say that we are trying to tear away the health insurance, and there is a lot of confusion around our group insurance plan. There are 2 things that people get confused about because you have the group insurance in premiums that are paid for, and then you have the actual plan which there is percentages that would be covered and dispensing fees. The Union has 100% premiums paid for the Town because they bargained it some 18 years ago, and it’s great for them to be able to do it because there are not many people these days that have that privilege. What we have offered to the union is to continue to pay 100% of the costs of the current rate, and if any increases occur in the future, then that would be the responsibilities of the employees because the plan is not sustainable in the long term. When we talk about employees, the

unionized employees, non-union and management are all under the same plan which we pay approximately \$600 per month per employee for premiums, and that totals about \$865,000 a year. We don't think that is a big ask this day and age, when most people are contributing to their coverage through work or private insurers. The other thing that was offered in the proposal is that there would be an Insurance Committee consisted of 2 union members, 1 non-union and 1 management that can dig into the town's insurance plan. The Committee will be in charge of seeing the coverage that employees have that can't be touched because there is a special need for some people, and make tweaks, if possible, here or there to have little impact on the employees while still maintaining great health coverage along with saving some money. This would actually save money for the employees who are paying into the plan, and it would have any impact on the town. All 4 people in that committee all fall under that same plan, so they have a big stake in what happens, and it would be important to all 4 that no big changes are made. Then we are asking that they make a recommendation to Council based on their findings, if they go out for pricing and if they make some changes and explain what they think would help showing that it's not a 10% increase now is a 5% increase due to the changes we are proposing to do. Of course, council would say yes, as the group insurance doesn't have anything to do with them as they are not on the plan and if costs to the Town are not going to rise. But what is being contested still, publicly, is that we are not giving the Union a say. Which obviously doesn't add up with the facts when you consider this Committee of all people with a stake, giving the Union a lot of say, and when we have a contract that now states that there has to be mutual agreement with the union on any changes it is problematic because the union now pays \$0 to premiums with the exception of employees that pay their premiums when seasonally laid off. But logic would tell you that if someone was not paying into the plan, why would you ever agree to make any changes. The union are contesting that they gave up a significant wage increase to get the 100% benefits back in 2003, and when we looked back there has been increases in every single year, with the exception of outside workers only in 2003, in that one year there was a 0% then the next year they were back to another increase. For that 0% that year, if it was a 2% or \$2 an hour wage increase at that time in 2003, we would be talking about a significant wage increase. He also stated that insurance premiums have gone through the roof, and if he were to look at the wages of our employees in 2021 and there was a sacrifice of a \$2 an hour wage increase given up, then he would think logically that their wages would reflect that. It is difficult to compare wages across other towns and organizations because there are some jobs that are different with different titles or job descriptions, which makes it hard to compare apples to apples. But certainly, when you look at our unionized wages, and our management and non-union as well, they are in-line with

other communities in the province and definitely do not reflect a \$2 and hour wage sacrifice and are still getting 100% benefits paid for their premiums. So that is the truth, no lies here it is in the proposal, and it is factual history. Some of the rally's and some of the things that have been said, like we are totally against the workers, and we are being disrespectful, and that we are saying their contract is too rich is simply not true. He stated that he has in fact said that he believes the collective agreement with the Town of Grand Falls-Windsor and its unionized workforce is fair and he believe that it is very good and that is all great, but the changes to the agreement as proposed it still is fair, and nobody can convince him otherwise. He believes this Council has respected the workers, and he know he have shown every employee respect in his 8 years on Council and gotten nothing but respect in return. He certainly hopes that when we do get this put behind us, that we can work with the unionized workforce and other employees to make things better for everyone. We have a part to play in what is going to be financial implications in the future of all municipalities across the province, and Grand Falls-Windsor just happens to be the first. Hopefully we can get back to the table soon and put this behind us for the betterment of everybody and get back on a positive track. As a mayor to be accountable for its citizen's and the finances of the town, it is one of the biggest obligations that you can have and saving residents' money is what he believes we are doing. When he hears people say that employees are being taken out of their positions, demoted, and let go, there is just no truth to it. There has obviously been a lot of mistrust on both sides and that is a big part of the problem, but he hopes we can put it all behind us. He expressed that he does feel for the families involved but he also believes that Council is doing what is best for the community and the union think they are doing what's best also and he respects that. He stated that he certainly hopes that getting back to the table is something that will happen very soon and something we can do for the betterment of the town and the betterment of everybody. He knows for himself that he will take comfort in the fact that, that he knows in his heart that he has been standing strong for this town since he has been in his position and on Council and that will take him through, because that's who he is.

Motion

Bennett\Whiffen

Be it resolved that the meeting of the Grand Falls-Windsor Town Council would be adjourned until the next regular scheduled meeting of October 5th, 2021. This motion carried by a vote of 7-0.

The meeting adjourned at 8:24P.M.



Barry Manuel
Mayor



Darren Finn
Chief Administrative Officer